We build organizational cultures where leaders and high performers can thrive.
Individual & Organizational Development

**COACHING**
Coaching is a service that we use for both executives and key leaders in an organization.

Our coaches are masters at helping you become a better leader. We believe the answers for your problems are already within you. We just help you discover them by challenging your thinking.

**TRAINING**
We develop highly interactive programs that are customized to address the issues facing your company.

We utilize the latest techniques in adult learning theory to ensure that participants retain what they learn. We believe the best answers are within you, so we seek to draw out the answers by asking powerful questions and listening attentively to our clients.

We thrive off our clients satisfaction and we get excited when we see our clients succeed. Your success is our success!

Training programs are best delivered in small groups. We have a variety of programs that we have developed to provide an environment for your leaders to work through organizational and leadership issues. Our training programs incorporate double-loop learning and are designed to be interactive, fun, and relevant to your firm.

**CONSULTING**
Organizational Development has many definitions; BME Services takes the latest research and techniques of behavioral science and applies them to the improvement of “strategies, structures, and processes that lead to organizational effectiveness” (Cummings & Worley, 2005).

No two organizations are the same and thus BME Services is committed to come alongside you and your organization to diagnose the problem, design an appropriate intervention response, and coach your organizations’ leadership through the implementation of that plan. We specialize in improving the involvement of all stakeholders in the process of change and development.

**HIGH PERFORMANCE ORGANIZATIONS CHOOSE BME**
Training

JOHN MAXWELL PROGRAMS:
Leadership skills continue to be in short supply and high demand. Organizations are lacking people who can effectively influence those around them; Companies are searching for workers who can skillfully manage their staff; Individuals are frustrated with their own inability to manage their time and lead themselves. Our team of certified John Maxwell Coaches and Trainers desire to help you and your company or organization overcome these challenges.

You and your team can learn how to become a person of influence, how to achieve REAL success. Learn the skills needed to not just communicate but to truly connect with those around you. Advancements in technology and changes in international law will continue to revolutionize the world as we know it. However, the need for quality leaders and people with strong leadership skills only increase!

BME Services put together a progressive program over a two year period...they became true business partners with PTMI to improve the abilities of our Indonesian employees and provided much needed guidance for both Management and employees.

Mike Jeffers, General Manager
PT McDermott Indonesia (2005-2009)

JOHN MAXWELL PROGRAMS WE OFFER:
• 21 Irrefutable Laws of Leadership
• How To Be A REAL Success – Relationship, Equipping, Attitude, Leadership
• Everyone Communicates, Few Connect
• Becoming A Person Of Influence
• Leadership Gold
• Put Your Dream to the Test
Our Trainers

**Eric Baldwin** has lived in Indonesia for the past ten years and speaks the Indonesian language well. Eric co-founded with two other friends that he met in University in the States. He oversees Telunas Beach, a rustic resort, as President Director.

The leadership and training skills Eric had learned to start Telunas Beach became the foundation for BME focusing on leadership development and training. He is currently an active trainer and coach for BME Services, able to provide programs in both English and Bahasa Indonesia. He has been leading and training in Indonesia and Asia for the past 8 years and has run programs for numerous multi-national and local companies.

Eric also holds a Masters degree in Intercultural Communication and is a certified coach, speaker and trainer for the John Maxwell Team. He is a coach at heart and loves to encourage people to reach their full potential.

**Mike Schubert** has lived in Indonesia for the past ten years and speaks the Indonesian language well. Mike co-founded Telunas Beach with two other friends that he met in University in the States.

The leadership and training skills Mike had learned to start Telunas Beach became the foundation for this company focusing on leadership development and training. He is currently the President Director and active trainer and coach for BME Services. He is able to provide programs in both English and Bahasa Indonesia. In addition to training Mike focuses on building client relationships and consulting services.

Mike served four years in the military at Fort Bliss reaching the rank of Captain. Mike has his Masters Degree in Organizational Leadership, is a certified coach, speaker, and trainer for the John Maxwell Team, and holds his ACC credentials through the International Coaching Federation with over 400 hours of leadership coaching. Mike is a teacher by heart and by training.
Selena Mahoney is an experienced teacher and trainer who has lived all over the world. For over seven years, Selena has lived and worked in Indonesia and she speaks the Indonesian language.

Selena’s background includes language teaching and training at all levels, training in leadership and cross-cultural issues, and she is experienced at facilitating group trainings and initiatives for people of all ages and professions. She currently is a Director for BME Services.

Selena also holds a Master’s degree in Linguistics and Teaching English as a Foreign Language and is a certified coach, speaker and trainer for the John Maxwell Team. She is passionate about empowering others to lead with wisdom and excellence in their personal and professional lives.

We had a complete paradigm shift after our work with BME Services...people took more responsibility, meetings were shorter, managers met with their staff more regularly, decision making became easier and internal business flow improved...in other words people moved up a notch.

Donovan Houston, General Manager
Let’s discuss your organization’s performance.

Contact
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